

REGISTER OF DECLARED INTERESTS (1st December 2024)

Name	Remuneration – Name & Nature of Business	Related Undertakings – Name & Nature of Business	Contracts	House, Land and Buildings	Shares & Securities	Non-Financial Interests	Election Expenses
DEIRDRE MICHIE	<ul style="list-style-type: none"> Chair – Scottish Water – Utility 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p align="center">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	Owns flat with occasional room rental	<ul style="list-style-type: none"> Shell Leeuw & Co Ltd Husband has shares in BP, Centrica 	<ul style="list-style-type: none"> Board member Opportunity North East Scottish Ballet Director’s Circle Women on Boards UK Member of Paul Lawrie Golf Club (WEF September 2024) 	None
ALEX PLANT	<ul style="list-style-type: none"> Chief Executive – Scottish Water – Utility 	<ul style="list-style-type: none"> Director – Scottish Water Horizons Holdings Limited – Investment Company <p align="center">A SUBSIDIARY OF SCOTTISH WATER</p>	None	Jointly owns two properties in England with wife, one of which is let	None	None	None
PETER FARRER	<ul style="list-style-type: none"> Director – Scottish Water – Utility 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company <p align="center">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none"> Vice President to the Institute of Customer Service Core Member of Platinum Incident Management Group of Water UK Chair of Scottish Apprenticeship Advisory Board (SAAB) 	None
ALAN DINGWALL	Director – Scottish Water – Utility	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p align="center">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	Serco	<ul style="list-style-type: none"> Member of Chartered Institute of Management Accountants 	None
GRAHAM DALTON	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director – Energy and Utility Skills Ltd Advisor - Curzon Consulting 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p align="center">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none"> Member of the Audit Committee of the Royal Academy of Engineering Policy Fellow, Institution of Civil Engineers 	None
STEVE DICKSON	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director – Scottish Courts & Tribunals Service Non-Executive Director – Armed Forces Pay Review Body Trustee Director of BT Pension Scheme Trustees Limited (WEF 11th January 2025) 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p align="center">ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	None	None	<ul style="list-style-type: none"> Member of the Institute of Directors Member of the Pension Management Institute Membership Secretary – Prospect Scotland Regional Branch Member – Prospect Health & Safety Advisory Committee Member – Scottish Courts & Tribunals Service Estates, Health & Safety, Fire and Security Committee 	None

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IAIN LANAGHAN	<ul style="list-style-type: none"> Member – Scottish Water – Utility Non-Executive Director and Audit Chair of the North Sea Transition Authority (NSTA) Iain M Lanaghan (Occasional Consultancy) Lead Non-Executive Director of the UK Supreme Court 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	<ul style="list-style-type: none"> Jointly owns 1 rental property with wife (not Scotland) Wife has 2 additional rental properties (not in Scotland) 	<ul style="list-style-type: none"> Shell BP SSE 	<ul style="list-style-type: none"> Member of the RUSI (Royal United Services Institute) Audit and Risk Committee. 	None
KEN MARNOCH	<ul style="list-style-type: none"> Member – Scottish Water – Utility Former Executive Vice President Internal Audit – Shell Plc – Multinational Energy Company 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	<ul style="list-style-type: none"> Director and shareholder in family property company that owns 6 rental properties 	Shell	<ul style="list-style-type: none"> Member of Royal Aberdeen Golf Club Member of Gullane Golf Club 	None
IAN MCAULAY	<ul style="list-style-type: none"> Member – Scottish Water – Utility Chair – Isle Utilities Chair – Project H2O Bidco Limited Chair – Project H2O Topco Limited Chair – Papilo Ltd Member – Institute of Water Non-Executive Director – Severfield 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None		Papilo Ltd	None	None
CATRIONA SCHMOLKE	<ul style="list-style-type: none"> Member – Scottish Water – Utility CEO - CharlieFive Ltd (own consultancy in partnership with husband) Board Mentor – Critical Eye Ltd Non-Executive Director of NPL Management Ltd (National Physical Laboratory) Non-Executive Director of NES Fircroft Ltd Non-Executive Director Chair of ARTUS Ltd 	<ul style="list-style-type: none"> Scottish Water Horizons Holdings Limited – Investment Company Scottish Water Business Stream Holdings Limited – Investment Company <p>ALL SUBSIDIARIES OF SCOTTISH WATER</p>	None	Jointly owns 4 properties in Scotland, 2 are rented	<ul style="list-style-type: none"> Jacobs Inc AstraZeneca Plc Artus Air Ltd 	<ul style="list-style-type: none"> Appointed to the Court of Strathclyde University Chair – Strathclyde University Safety and Occupational Health Governance Committee Fellow – Royal Academy of Engineering Fellow – Institution of Mining, Minerals and Materials Member GlobalScot: Scotland’s International Business Network 	None

* A Register of Declared Hospitality is maintained, and a copy may be obtained from the Corporate Secretary, Scottish Water.